

DCCFA Annual Convention
November 4, 2011

The meeting was called to order at 2:05pm by Lisa Ehrich, DCCFA President

Guest Speakers

Legal Perspective: Ray Attner introduced Frank Hill

Mr. Hill praised the DCCFA as perhaps the best in the state and urged continued attention to membership numbers since those numbers provide solid evidence of the vigor and resolve of the faculty. He offered an overview of issues associated with diversity programs as related to Affirmative Action policies. He also advised about dilution of freedom of speech protections for employees when speaking in furtherance of their job – a warning that speech with one’s supervisor is likely no longer protected.

Public Perspective: Tommy Thompson introduced Lynaia Lutes

Ms. Lutes provided an overview of the past year’s work done on behalf of the DCCCD faculty, emphasizing her work gaining us positive exposure and focusing on pay issues.

Legislative Perspective: Fred Newberry introduced Beamon Floyd (TCCTA)

Mr. Floyd advised us that higher education faculty are in a more tenuous position than K-12 since we are not providing a constitutionally mandated public service. However, as community colleges we are in a slightly better situation than 4-year schools because of the clientele we serve and the programs we offer. He also offered a hopeful note regarding our retirement benefits, indicating that they must be funded fully even in difficult budget times. He also urged greater involvement in Board of Trustees elections, as well as communicating with legislators.

Adoption of the Agenda

Moved, seconded, approved unanimously

Lisa Ehrich introduced the members of the DCCFA

Tommy Thompson led recognition of new faculty, new members, and past President and urged remembrance of departed colleagues Calvin Christman and Lew Sayers.

Committee Reports

President’s Remarks – Lisa Ehrich

Instructional Goals and Academic Freedom – John Wadhams

Economic and Faculty Welfare – Steve Billingslea

Political Information – Jonathan York for Gay Michele

Communication – Amy Bell

Treasurer’s Report and Membership – John Hitt

New Business:

None

Other:

Motion to adjourn, second, and unanimously approved.