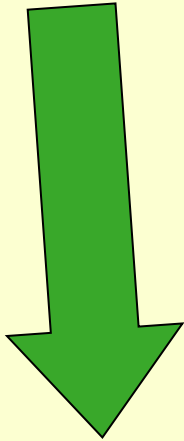


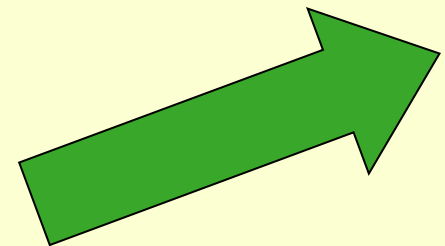
DCCCD FACULTY SABBATICAL PROGRAM

CURRENT STEPS IN THE PROCESS

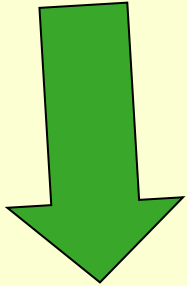
➤ **Faculty member prepares sabbatical proposal**



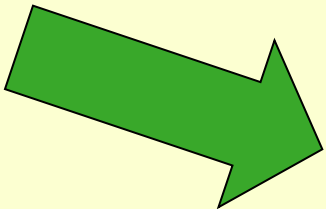
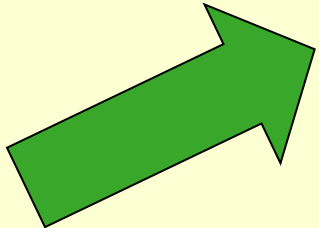
➤ **Discusses class coverage with division dean**



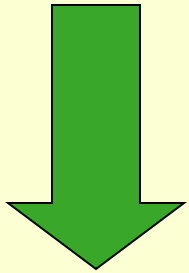
- **Faculty submits proposal to Sabbatical Review Committee.**



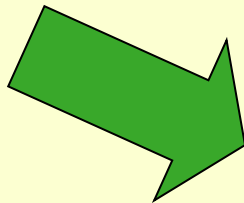
- **SRC reviews proposal and returns proposal and recommendations to faculty.**

-  **Faculty revises proposal** 

- **Faculty submits revised proposal to Vice President through division dean**

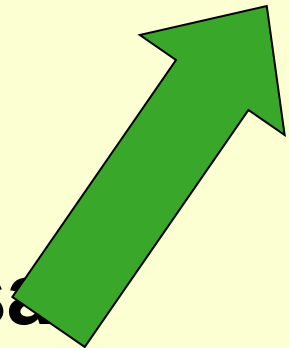
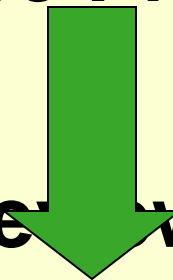


- **Dean**

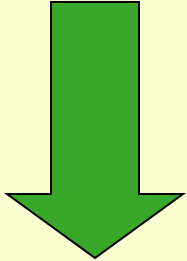


Vice President

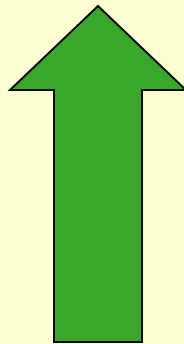
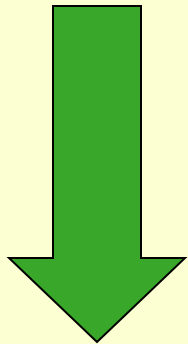
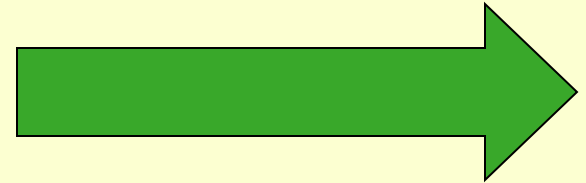
- **Vice President reviews proposal**
Vice President approves proposal.



President sends proposal to Vice-Chancellor of Academic Affairs.

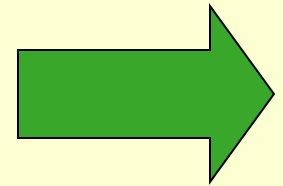
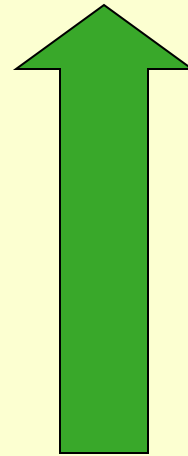
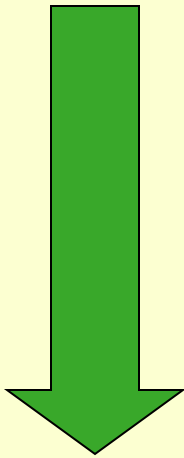


VCAA sends it to HR for eligibility review.



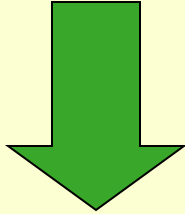
HR reviews and returns to VCAA.

➤ **Vice-Chancellor sends proposal to DCCFA Council.**

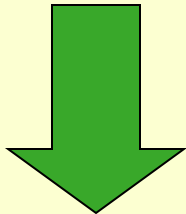


➤ **Faculty Council reviews, ranks, recommends, and returns proposal to VCAA.**

- **Vice-Chancellor sends sabbatical proposal to the Chancellor.**



- **The Chancellor submits sabbatical proposal to the Board of Trustees.**



- **Board of Trustees approves sabbatical.**

- **Faculty takes scheduled sabbatical leave.**
- **Upon return, faculty writes report and submits it to the Chancellor.**
- **Faculty continues service to DCCCD for a minimum of two years as agreed.**