

A Letter From The President

Colleagues: The State Fair of Texas, the OU-Texas game and the Dallas Community College Faculty Association all mark the passing of another year. While the DCCFA convention may not get quite as much attention as the other two, it is always an important gathering and one that celebrates our community of colleagues. It is difficult for many of us to realize that this gathering will recognize the 37th year of our organization.

We have a continuing debt of gratitude to those who helped give life to the organization back in 1977. Given the overall environment in our District at that point, it required vision, energy and courage to be at the forefront for this kind of effort. That gratitude is extended to those who have continued to provide needed leadership as we have faced various challenges over the years. DCCFA has proven to be up to the challenges that have been presented and continues to be a viable and influential voice in Dallas County and is recognized as one of the pre-eminent Associations in Texas. We can be justifiably proud of our accomplishments.

Shared governance is a principle that we have long championed. It is our belief that faculty have the right (and responsibility) to be involved in the discussion of issues that impact our classrooms and our students. Our District has gone through a number of changes over these many years. We have seen faculty influence wax and wane during many of these cycles but we have always been at the table. This year is a very important one. We are encouraged that a new vision is emerging for the DCCCD and that our existing Council structure has been welcomed. The Faculty Council is meeting monthly (at least) with the Chancellor with some very productive conversations. Certainly there are challenges that lie ahead but we see a new approach in the governance process.

The members of our current Council extend a warm welcome to our colleagues to join us at the annual DCCFA Convention. This is an important event and one that allows and encourages an open discourse of issues that impact our members and our students. We hope to see you there.

Fred Newbury
Economics Faculty, Richland College
President
Dallas Community College Faculty Association



THE ADVANCE

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NEWS BRIEFS

DCCFA Membership and Dues

All full-time faculty (including visiting scholars, temporary full-time faculty, and faculty on sabbatical) are eligible to join DCCFA. Your \$75 dues must be received by your campus DCCFA president or treasurer before the DCCFA Convention convenes on Friday, Nov. 7, 2014. Please pay your dues early to ensure they are received and your membership remains intact.

DCCFA Convention

All DCCFA members who have paid their \$75 dues are eligible, invited and encouraged to attend the annual DCCFA Convention, 2 p.m. Friday, Nov. 7, 2014, at Commissioners Court, 411 Elm Street, Dallas, TX, 75202. See the included agenda on Page 3.

DCCFA Upcoming dates

DCCFA Convention: 2-5 p.m. Friday, November 7

DCCFA Scholarship Deadline:

5 p.m. Friday, November 14 (location deadlines vary)

Sabbatical Application Deadline:

5 p.m. Friday, November 14

Piper Professor Deadline: 5 p.m. Friday, November 14

NEWS BRIEFS

Summer Premium Pay

The Faculty Council continues to dialogue with Chancellor May and other college and district officials on the issue of Summer Premium Pay, specifically regarding the treatment of lab hours that are not fully reflected in the number of credit hours assigned to a course.

The Faculty Council is committed to working with District Human Resources to develop a policy that will compensate lecture and lab hours equitably, both to calculate Summer Premium Pay, and to calculate full time faculty load during the Fall and Spring semesters.

DCCFA Scholarships

Please donate to help support DCCFA Student Scholarships/DCCCD Foundation. Donations are accepted online through this link:

<https://www.foundation.dcccd.edu/sslpage.aspx?pid=275>



What Is Shared Governance?

By Terris Mikelk, Computer Science Faculty, Mountain View College

All institutions benefit from listening to their internal experts, but when the business of the institution is those experts, the administrative leaders not only listen, they share some of the decision making. An obvious example is a hospital where success is a collaboration of good doctors and good administrative support people. They work together to decide where their budget is spent (waiting room vs. operating room, administrators vs. nurses, copiers vs. sterilizers, etc.)

A good college is also a successful collaboration of expert instructors and expert administrative support people.

These institutions cannot succeed without BOTH groups, and neither group is expert enough to optimally manage outside of their own group. They must work together and share decision making in areas that impact BOTH groups.

All institutions have one chief executive who makes the final decision and is ultimately accountable to the taxpayers (or shareholders). However, the concept of "Shared Governance" does require that executive to explain in writing if he/she overrides the objections of the expert faculty.

At Mountain View College this belief has been made into written policy to insure it is protected.

The college has 3 standing committees with shared representation. They are: a college council that governs the policies of the college, an instructional council that coordinates the instruction, and a PBA (Planning, Budgeting, and Assessment) committee that watches the money.

The faculty membership on those committees are approved by faculty, and the agendas and minutes also require faculty approval.

Between meetings, faculty are also protected by a policy requiring consultation on administrative decisions that may adversely affect faculty.

You can read these policies on the Internet (links below):

Faculty Role in Governance:

<http://tinyurl.com/lqrf78z>

MVC Meetings rev10:

<http://tinyurl.com/kgqf2et>

Consultation-Regarding-Decisions-Affecting-Faculty:

<http://tinyurl.com/lg26256>

Arkansas State University SharedGovernance:

<http://tinyurl.com/l9un8n8>



DALLAS COMMUNITY COLLEGE FACULTY ASSOCIATION

CONVENTION

November 7, 2014: 2:00 PM

Agenda

Call to Order: Fred Newbury

The Perspective from TCCTA: Richard Moore, Executive Director

Legislative Perspective: Beamon Floyd, Lobbyist

Adoption of the Agenda: Fred Newbury

Introductions:

Fred Newbury, President, RLC

Tommy Thompson, Vice President and Chair of Welfare and Benefits Committee, CVC

Ken Alfery, Secretary, MVC

John Hitt, Treasurer and Chair of Membership Committee, NLC

Bill Hammerschlag, Chair of Instructional Goals and Academic Freedom Committee, BHC

Jon Hickerson, Chair of Political Information Committee, ECC

Matt Hinckley, Chair, Communications Committee, EFC

Benja Allen, Bursar, ECC

Nathaniel Means, Parliamentarian, NLC

Recognitions: Fred Newbury

New Faculty

New Members

Past Presidents of the DCCFA

Committee Reports and Discussion:

Council Review: Fred Newbury

Instructional Goals and Academic Freedom: Bill Hammerschlag

Economic and Faculty Welfare: Tommy Thompson

Political Information: Jon Hickerson

Communication: Matt Hinckley

Treasurer's Report and Membership: John Hitt

New Business:

*Resolutions from the Floor

*Other

Adjournment:

**All members are invited to a reception at The YO Ranch immediately following adjournment—
hors d'oeuvres, cash bar*