

# TheADVANCE

A Publication of the Dallas Community College Faculty Association

Fall 2013 Preconvention Issue - [www.dccfa.info](http://www.dccfa.info)

<<in this issue >>

Welcome Message from Ray Attner  
Statement from Search Committee Chair  
Bob Ferguson  
Reasons to Join DCCFA  
DCCFA Standing Committees  
Student Scholarships  
Important Dates

## You are the Faculty Association

A Letter from the President

As we begin a new academic year at our colleges, facing challenges presented by the search for a new Chancellor, the new core, and the quest for student success, the one constant is the District Faculty Association.

Why...Because the District Faculty Association is **you**, the individual faculty member. You, the faculty, elect your college's Faculty Association President. By participating in your college's Faculty Association meetings, serving as representatives on your college's Faculty Council and committees, and responding to surveys and requests for input from your Faculty Association President, **you** are the Faculty Association.

You make the Faculty Association at your college what it is. In turn, your elected President brings your voice to the District Faculty Council. Continue to be involved through your membership and active participation in the District Faculty Association.

Through your commitment to have your voice heard, the District Faculty Council proudly represented **ninety-four percent** of the full-time faculty in academic year 2012-2013. Continue this resounding commitment to the voice of the faculty through your membership.

As your representatives, the District Faculty Council has developed seven goals for 2013-2014. The goals are:

1. Retain 90% membership.
2. Continue to address compensation issues.
3. Continue to clarify the role of LeCroy.
4. Promote understanding of the IAP by administrators and faculty.
5. Engage in conversation about the place and role of online courses in the DCCCD.
6. Improve collaboration and transparency between the District Faculty Council and the Chancellor's Staff, the Academic Vice Presidents, and college administrators.
7. Improve communication between the District Faculty Council and the colleges.

Please be actively involved in the achievement of these goals. Become a member of your college's Faculty Association by joining now (dues are only \$75) and actively participating. At the table, the strength of the Faculty Association voice, both the College and District Faculty Associations, is the membership.

Ray Attner  
President, Dallas Community College Faculty Association

## Statement from Search Committee Chair Bob Ferguson

As chair of the Board search committee for our next DCCCD chancellor, I believe that our earlier work in the development of a comprehensive profile has paid off with the delivery of a strong slate of candidates from our consultants, Greenwood/Asher & Associates. The Board continues to have a strong resolve toward meeting our agreed upon December 2013 deadline for the naming of a new Chancellor, and we move closer with our every step. I am looking forward to first round interviews at the end of August – signifying another major milestone in our journey.

- Trustee Bob Ferguson

In addition, you are welcome to refer interested parties to the webpage at: <http://www.dcccd.edu/AU/Trustees/ChanSearch/Pages/default.aspx> A copy of the position description can be reviewed.



## Reasons to Join the DCCFA

- Allows faculty presence and dialogue with key decision makers in the DCCCD
- Protection of academic freedom
- Legal consultation on contractual issues through the legal defense fund
- Representation on your campus to resolve conflicts between faculty and administration
- Representation for faculty among other DCCCD campuses
- Representation at the district level with the Chancellor, Vice Chancellor and DCCCD Board of Trustees

## Standing Committees

Each campus chapter has one member on the committees listed below. These committees investigate problems and propose solutions and processes.

### Instructional Goals and Academic Freedom Committee:

- Curriculum and curriculum revision
- Faculty-student ratio
- Freedom of choice of instructional mode
- Faculty evaluation procedures
- Professional growth
- Instructional support services
- Open hearing procedures
- Definition of academic freedom
- Procedures for appeal of unfair evaluation

### Economic/Faculty Welfare Committee:

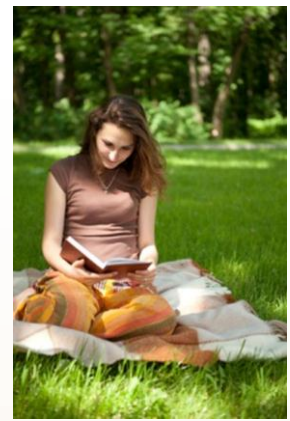
- Salary and benefits
- Faculty schedule and work load
- Faculty contracts

### Political Information Committee:

- Establish a political database of all DCCFA members to include precinct numbers, state representatives and senatorial districts, and U.S. Congressional districts
- Establish a similar database of all faculty retirees
- Generate interest in local elections affecting the DCCCD
- Disseminate relevant political information regarding candidates and issues affecting the DCCCD
- Serve as a political liaison to other professional organizations
- Others as assigned by the Council

### Communications Committee:

- Publication of DCCFA Advance newsletter
- Press relations
- Procedures for public announcements
- Faculty-student communication



## DCCFA Scholarship

The DCCFA Scholarship is an endowed scholarship created and sustained by faculty contributions. From this fund, the DCCFA awards seven scholarships each year, one to each campus with an eligible applicant. An eligible applicant must have the following qualifications:

- Be currently enrolled in the fall semester and have completed 12 semester hours prior to the fall semester.
- Must enroll for 12 semester hours in the spring semester when the scholarship is awarded.
- Must provide an official transcript showing a GPA of at least 3.0 in college-level or Developmental / ESOL credit classes.
- Must provide a completed application form (obtainable from Financial Aid) with DCCFA SCHOLARSHIP written across the top.
- Must provide two letters of recommendation from faculty members of the DCCFA who are familiar with the student's work.
- Must provide a one to two page essay detailing goals for the academic year.

Please encourage worthy students who meet these requirements and need financial assistance to apply.

Nominate someone to receive the DCCFA Scholarship from your college. This is another example of your Faculty Association at work to make things better for students and faculty in the DCCCD.

<http://www.dccfa.info/forms.html>

Deadline: November 15



# Faculty Association Roster of Seven Campuses

BHC: Ray Attner, President

Peggy Mason, Vice-President

Patti Burks, Secretary

Jane Rowe, Treasurer

CVC: Dr. Tommy Thompson, President

Dr. Bettie Meachum, Vice-President

Connie Stein, Secretary

Dr. Suryakant Desai, Treasurer

Dr. Diane Minger, Membership Chair

Dan Rogers, Parliamentarian

Dr. David McCoy, Political Information

Andy Mungenast, Welfare and Benefits

Jennifer Siemantel, Communications Representative

Ollivette Hill, Instructional Goals and Academic Freedom

ECC: Jon Hickerson, President

Gay Michell, Vice-President

Pam Crawford, Secretary

Benja Allen, Treasurer

EFC: John Wadhams, President

Mike Noble, Vice-President

Pebble Barbero, Secretary

Carlos Ojeda, Treasurer

NLC: John Hitt, President

Enrique Chamberlain, Vice-President

Ulanda Forbess, Secretary

Harry Holden, Treasurer

MVC: Becky Heiskell, President

Ken Alfery, 1st Vice-President

Martin Guerra, 2nd Vice-President

Mohammad Zouyousefain, Treasurer

Richard Means, Secretary

Ryan Pettingill, Welfare and Benefits

Terris Milkelk, Communications

Margo Silva, Instructional Goals and Academic Freedom Chair

Jonathan York, Political Information

Debby Sutton, Membership Chair

Immediate Past President: Steve Billingslea

RLC: Dan Dao, President

Fred Newbury, Vice-President

Dee Hobson, Treasurer

Jennifer Millspaugh, Secretary

Gwen Hester, Membership Chair



Sabine Hall, RLC

## DCCFA Important Dates

### October 9, 2013

DCCFA Standing Committee Meetings at Hoblitzelle Auditorium, BJP

### October 16, 2013

Bylaws/Amendments due to DCCFA

### November 15, 2013

DCCFA Convention Commissioners Court 411 Elm Street

### November 15, 2013

Sabbaticals due at District Office

### November 15, 2013

DCCFA Scholarship Deadline



The Advance  
A Publication of Dallas Community College Faculty Association  
FALL 2012

## DCCFA FACULTY COUNCIL

### Brookhaven

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### North Lake

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<<in the next issue >>  
DCCCD Update  
Membership Update  
Convention Update  
Welfare and Benefits Update